AUTOLINE INDUSTRIES LIMITED

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Versions of the policy			
Sr. No.	**Particulars**	**Board approval date**	**Effective date**
1.	Initial adoption	12th November, 2024	12th November, 2024

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1. PREFACE

The ‘ Corporate Social Responsibility Policy’ (CSR Policy) of Autoline Industries Ltd. (**the Company/Autoline**) is framed pursuant to the provisions of Section 135 of the Companies Act, 2013, (the Act), read with the Companies (Corporate Social Responsibility) Rules, 2014 (the Rules), as amended from time to time.

2. OVERVIEW

Autoline is a socially responsible corporate citizen. Autoline recognizes trusteeship as a critical function of an organization in discharging its responsibility towards society, environment and its resultant ecosystem.

Autoline is committed to supporting sustainable development in identified societies through effective interventions at various levels.

Broadly the focus of CSR activities of the Company includes *inter alia* Environment, Health and Hygiene, Education, Arts, Sports & Culture and Relief to underprivileged.

3. CSR COMMITTEE

Composition of the CSR Committee: The Committee will consist of three or more directors, one of whom will be an Independent Director.

The CSR Committee of the Company shall be responsible for:

- Formulating the CSR policy in compliance to Section 135 of the Companies Act 2013
- Formulating and recommending to the Board, an Annual Action Plan in pursuance of the CSR policy
- Recommending to Board the CSR expenditure to be incurred
- Making modifications to the CSR policy as and when required
- Regularly monitoring the implementation of the CSR projects

4. CSR ACTIVITIES CARRIED OUT BY THE COMPANY

The Company carries out CSR activities in the following areas:

- Environment sustainability and Rural development;
- Healthcare including Preventive health and Eradication of Malnutrition;

- Promotion of Education, Capacity Building, Employment and Gender equality;
- Assistance to Orphanage, Old Age Homes and Differently Abled;
- Training to promote nationally recognized Sports;
- Protecting art and culture;
- Areas covering Relief to underprivileged.
- Providing Training under National Apprenticeship Promotion Scheme (NAPS)
- Tree Plantation
- Rural development activities.
- Orphanage donation i.e. Uniform, glossary, furniture, toys, and games
- Donations to Charity trust
- Donating computers to educational institutes
- Donating to fund scholarships or educational programs
- Providing Health and Medical Support

While pursuing the above activities, care should be taken by the Company to protect the environment and minimize adverse impact, if any, on the society at large.

The Company is committed to uphold the interests of all the stakeholders by implementing the various guidelines like business excellence models.

All such activities as mentioned in Schedule VII to the Companies Act, 2013 from time to time.

5. OBJECTIVES

The Objectives of this CSR Policy are:

a) To establish guiding principles for selection, implementation and monitoring of activities as well as formulation of the annual action plan.
b) To ensure that the CSR activities are undertaken in compliance with the provisions of Section 135 of the Act, read with the Rules thereunder, as may be amended from time to time.

6. GUIDELINES FOR SELECTION, IMPLEMENTATION, MONITORING AND FORMULATION OF ANNUAL ACTION PLAN OF CSR ACTIVITIES AT AUTOLINE INDUSTRIES LTD.

A. FOCUS AREAS

The provisions of Schedule VII to the Companies Act, 2013, including amendments thereunder, require companies to direct their CSR initiatives towards the areas stated

therein. In line with these requirements, AIL will *inter alia* focus on:

i) <u>Environment:</u>

Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water, tree plantation, developing gardens, promoting biodiversity, promoting renewable energy and conducting programmes for environment awareness

and contributions to Funds set up by the Central Government / State Governments / Local Authorities for promoting cleanliness of environment etc.

ii) <u>Health and Hygiene:</u>

Promoting healthcare including preventive health care and sanitation, making available safe drinking water, promoting health care facilities, Health checks, camps and / or supports / activities for adopted schools, students, teachers and community, Hygiene& Health Awareness Programmes / events, construction of health care centers, distribution of medical kits, sanitization equipment and related materials, contributionsto Funds set by the Central Government / State Governments / local authorities for promoting health care/sanitation etc.

iii) <u>Education:</u>

Promoting education including special education and employment enhancing vocational skills, vocational training, skill enhancement, livelihood enhancement projects, promoting primary, secondary or higher education including setting up and supporting activities, providing infrastructure facilities, financial assistance to deserving students, distribution of educational supplies, grant of scholarships and contributions to Funds set up by the Central Government / State Governments / Local Authorities for promoting Education etc.

Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.

iv) <u>Arts, Sports & Culture:</u>

To support activities to promote and cherish various arts forms and Indian culture, to support artisans for improving their tools and equipment so as to improve the quality of artifacts, to support and sponsor infrastructure and participation for promoting cultural sports activities including adventure sports etc.

v) <u>Relief to underprivileged:</u>

To encourage rehabilitation of specially abled people, to support institutes and to provide financial assistance to underprivileged section of the society, to provide free medical aids, checkups, medicines and medical gadgets to manage disability etc.

vi) Such other activities in compliance with Schedule VII to the Companies Act, 2013 including Rules made thereunder, as may be amended from time to time.

B. IMPLEMENTATION, MONITORING AND FORMULATION OF ACTION PLAN

a) Outlay towards CSR Activities

i. The Company in every financial year, shall spend at least 2% (two percent) of the average net profits of the Company made during the 3 immediately preceding financial years, or such other percentage or amount as may be prescribed bylaw from time to time, specifically towards CSR activities

For this purpose, the net profit shall be calculated in accordance with the provisions of the Companies Act, 2013, including rules made thereunder and amendments thereof.

ii. Any surplus arising out of any of the CSR activities carried out by the Company will not be treated as part of the business profits of the Company.

iii. Where AIL in any financial year spends an amount in excess of the requirement of aforesaid 2%, such excess amount can be set off as per the provision of the Companies Act, 2013 and Rules issued thereunder, as may be amended from time to time.

b) Implementation of CSR Activities

i. CSR activities shall be carried out through AIL's CSR arm "Autoline Foundation", a Charitable Trust having CSR registration number CSR00001195.

ii. Out of the total eligible funds for CSR activities in each financial year, majority of the funds may be expended through Autoline Foundation.

iii. The balance funds, if any, may be used to give donations to the concerned organization/s towards CSR activities as mentioned i n Schedule VII to the Act, as may be amended from time to time.

iv. The Company may undertake projects under this Policy for implementation, which

may require a period longer than a financial year in which they wereapproved. Such projects may be completed within 3 years after the financial yearin which they were commenced and shall include such projects those were initially not approved as multi-year projects but whose duration extended beyond one year by the Board of Directors of the Company, based on reasonablejustification.

v. The Company may expend funds under the limits of CSR expenditure on administrative overheads. However, such expenditure on administrativeoverheads shall not exceed 5% or such other limit as may be prescribed under the Companies Act, including rules thereof as amended from time to time, of the total expenditure of the Company on CSR, for a financial year.

vi. The Board shall approve the Annual Action Plan having the list of CSR activities, eligible expenditure to be incurred on CSR activities, modalities of utilization of funds, implementation schedule, etc. on the recommendation of CSR Committee in the beginning of every financial year. The Board may, at any time, alter the Annual Action Plan during the financial year, on the recommendation of the Committee, based on the reasonable justification to that effect.

vii. The Committee may engage any organization/s including international organization/s for designing, monitoring and evaluation of the CSR projects or programmes as per the Policy as well as for capacity building of their own personnel for CSR.

viii. Autoline will also encourage Personal Social Responsibility (PSR) amongst its employees (AUTOLINE) to enhance their social sensitivity by voluntary self-engagement in social activities recognized under Schedule VII.

ix. Autoline endeavors to undertake CSR activities, not specifically mentioned above, but covered under Schedule VII to the Companies Act, 2013.

c) Monitoring of CSR Activities

(i) The CSR Committee shall take periodical review of CSR Activities carried out during the financial year and report to the Board.

(ii) AIL will monitor the progress of the CSR project and activities regularly with respect to quality of its implementation, cost and schedule with the same vigor as its business activities. The impact assessment of its projects at suitable intervals will be conducted diligently, if applicable.

(iii) The Board on the basis of certification provided by Chief Financial Officer of the Company shall review annual CSR activities pursued and amounts spent thereon and approve the same.

(iv) The annual report in the prescribed format, duly considered by CSR Committee and approved by the Board, shall be laid before shareholders.

d) General

Any or all provisions of the Policy would be subject to revision / amendment in accordance with the guidelines on the subject as may be issued by the Government from time to time or as decided by the Board of Directors of the Company.

For Autoline Industries Ltd.

Kishore Kharat
Chairman

Date: 12th November, 2024